

“ ” “ ”

“ESG ”



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88



ESG

2020 1 1 2020 12 31



GSSB

GRI

GRI standards





PDF

[www.accelink.com](http://www.accelink.com)

PDF

[www.cninfo.com.cn](http://www.cninfo.com.cn)



[investor@accelink.com](mailto:investor@accelink.com)





PART 1



PART





**PART 5**



**PART 6**



**PART 7**



**PART 8**



”  
“  
ESG  
2020

“ ”

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2020

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“ ”

13

12

220

3

147

14

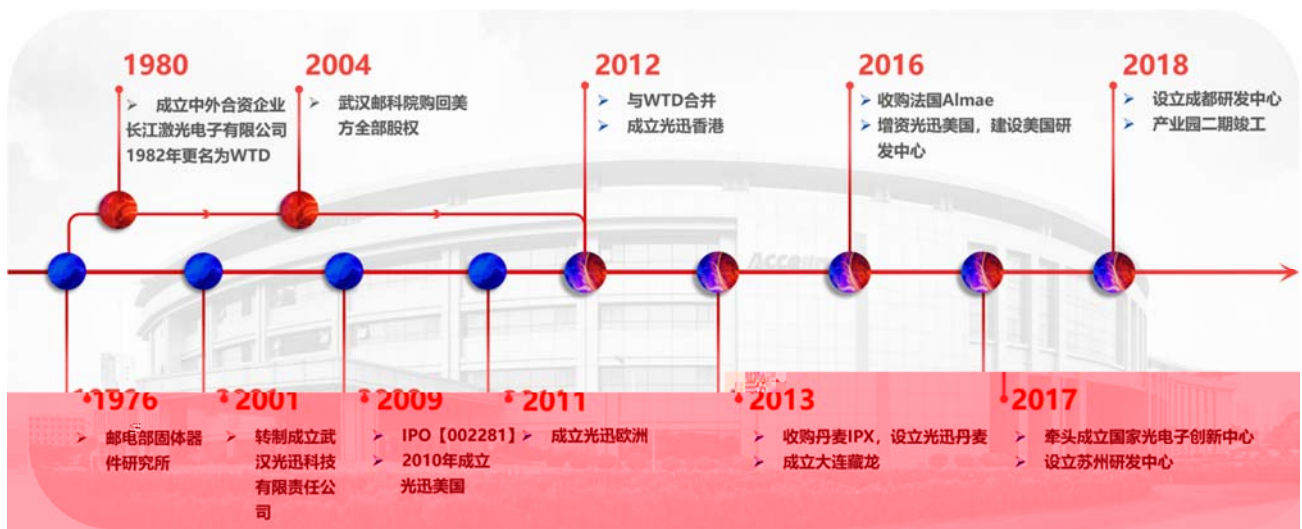
2021 4 23



2001

1976

2009 8



4500

400

10%

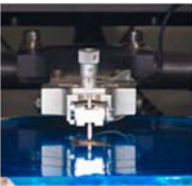
150

1147

“ 10 ”

“ ” “ ”





4G LTE/5G

FTTH

AOC



“ ”

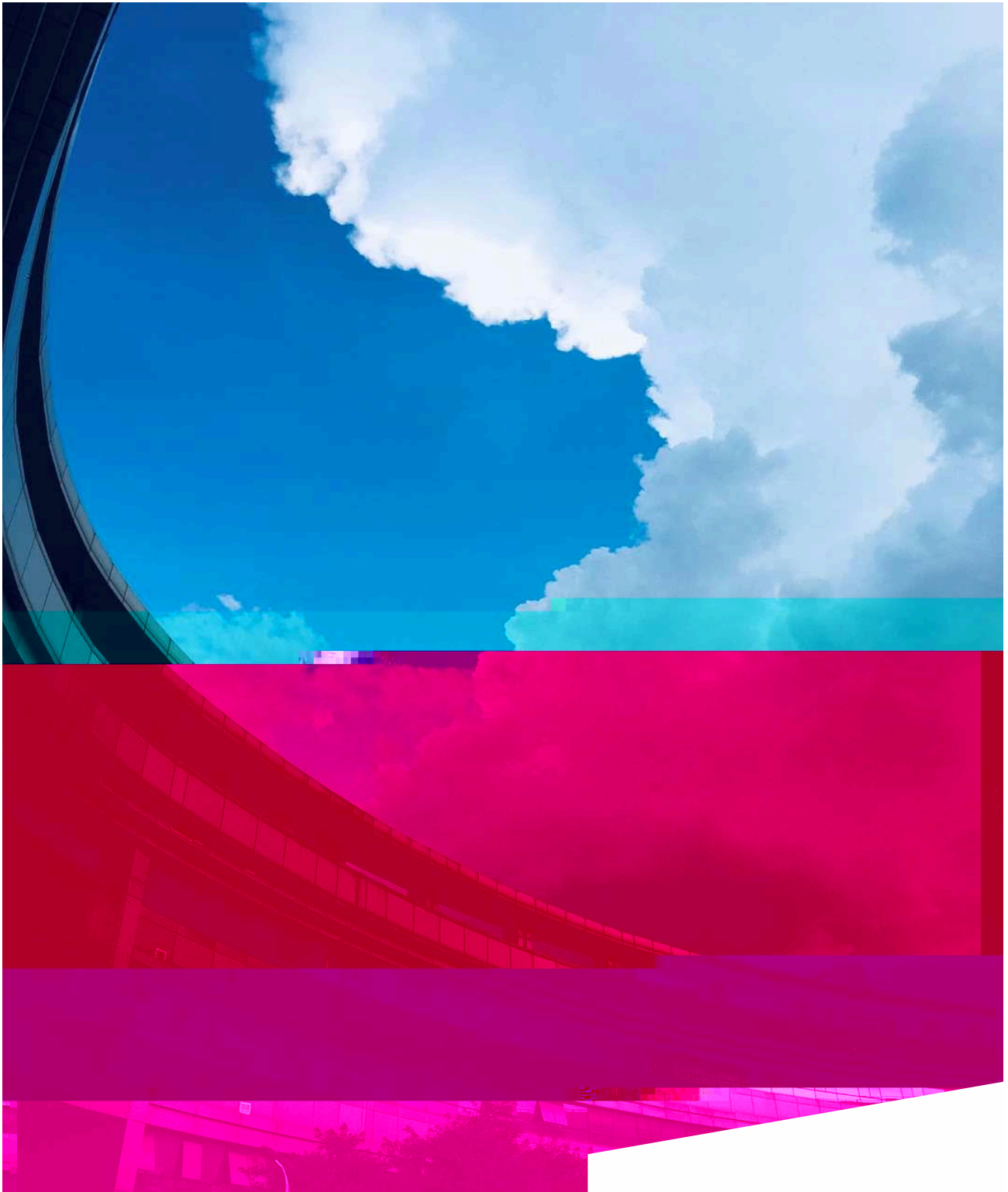
- 1147
- “863 ” “973 ” 150
- 2 1

2020



2020







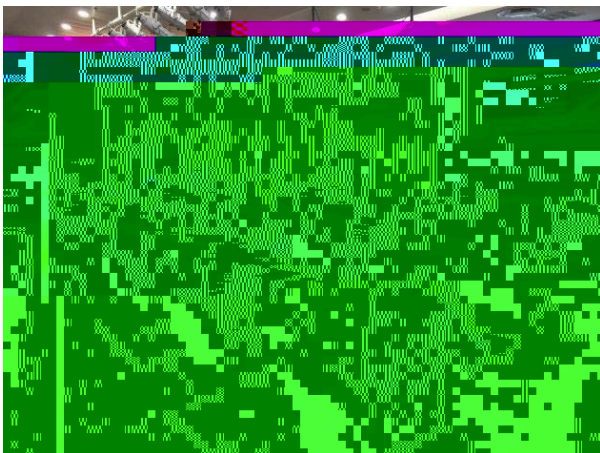
” “ ” “ ” “

“

” “ ” “ ” “ ” “ ” “ ”

6

800



2020



2020



2020

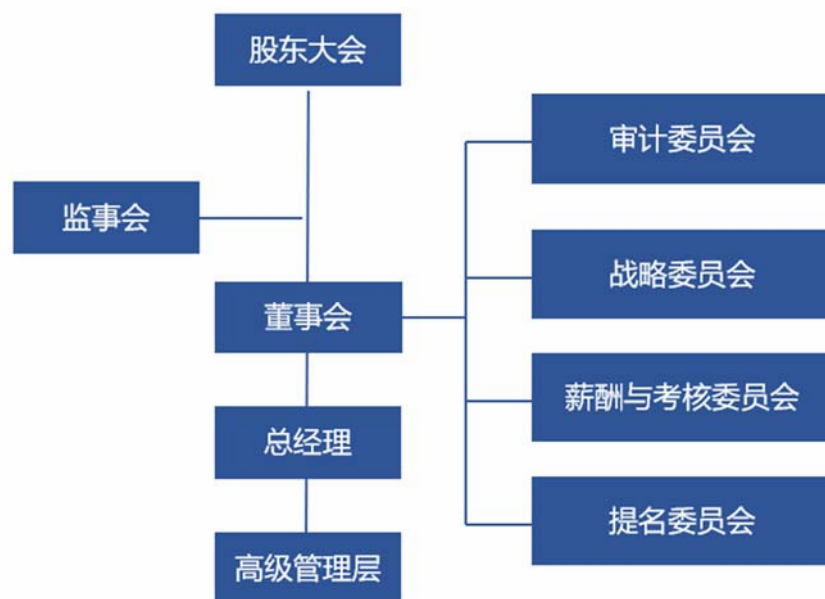


2020



2020

“ ”





1

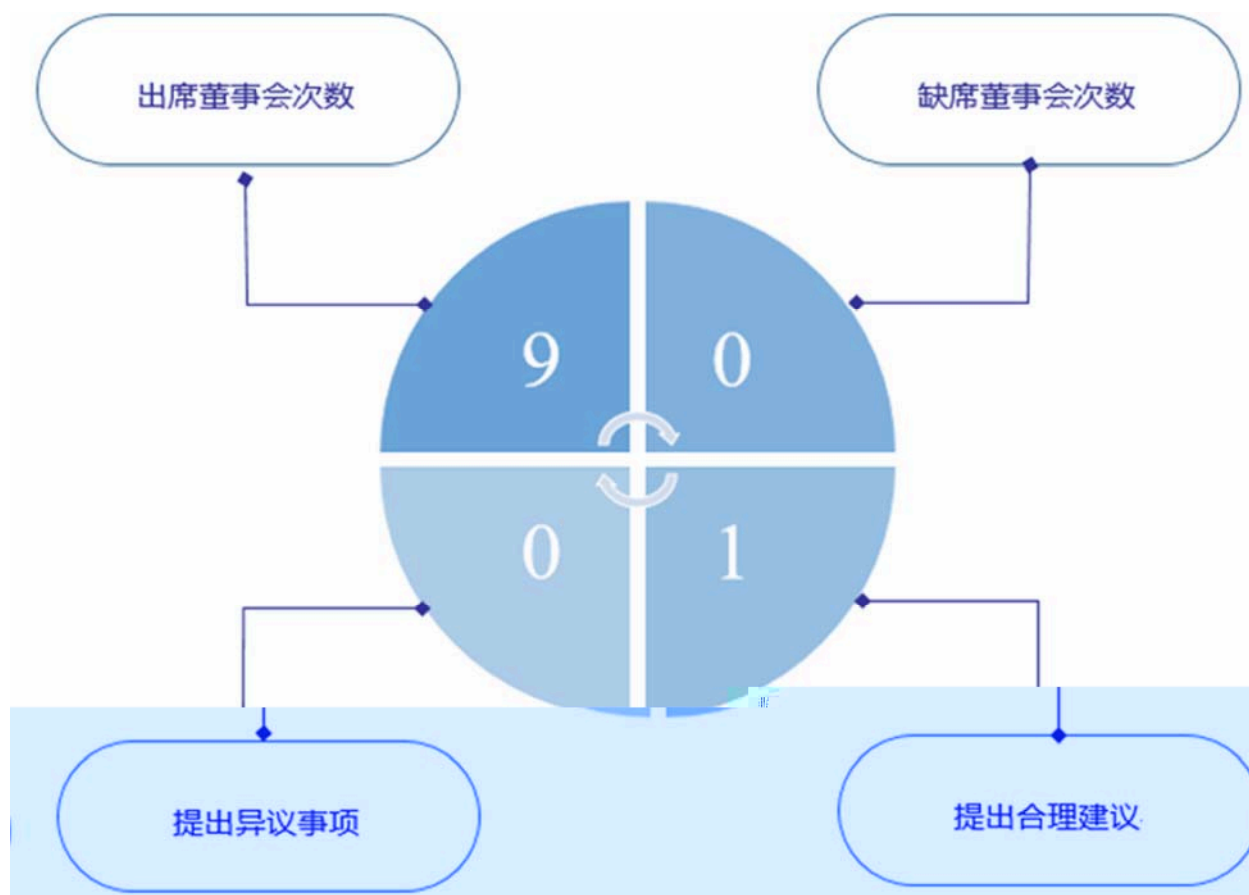


1

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11

4



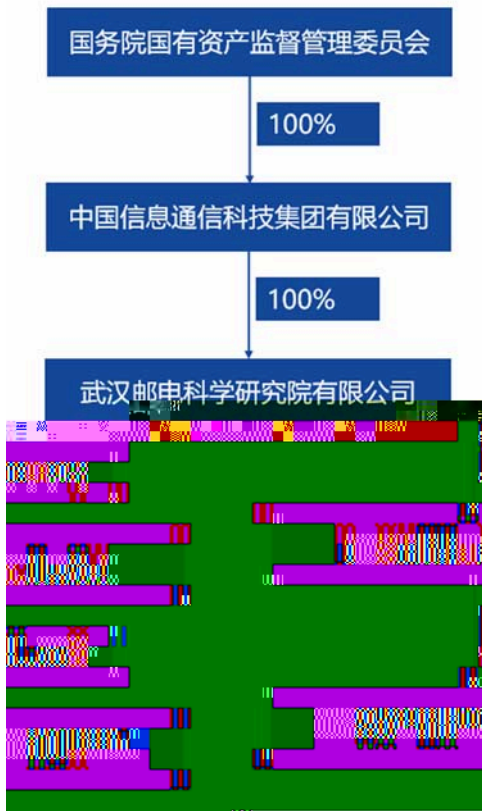
战略委员会	审计委员会	提名委员会	薪酬与考核委员会
<ul style="list-style-type: none"> <li>制订公司长期发展战略规划</li> <li>监督、核实公司重大</li> </ul>	<ul style="list-style-type: none"> <li>提议聘请或更换外部审计机构</li> <li>监督公司的内部审计</li> </ul>	<ul style="list-style-type: none"> <li>研究董事、高级管理人员的选择标准和程序并提出建议</li> </ul>	<ul style="list-style-type: none"> <li>负责研究和制订董事、监事、高级管理人员</li> </ul>
<ul style="list-style-type: none"> <li>投资决策</li> </ul>	<ul style="list-style-type: none"> <li>制度及其实施</li> <li>负责内部审计与外部</li> <li>审计之间的沟通</li> </ul>	<ul style="list-style-type: none"> <li>广泛搜寻合格的董事和高级管理人员的人选</li> </ul>	<ul style="list-style-type: none"> <li>考核及提出建议</li> <li>负责研究和审核董事、监事、高级管理人员</li> </ul>
	<ul style="list-style-type: none"> <li>审核公司的财务信息及其披露</li> <li>审查公司的内控制度</li> </ul>	<ul style="list-style-type: none"> <li>对董事候选人和高级管理人员候选人进行审查并提出建议</li> </ul>	<ul style="list-style-type: none"> <li>的薪酬政策与方案</li> </ul>

7

3

4







[Blue header bar]		
	<ul style="list-style-type: none"><li>•</li><li>•</li><li>•</li><li>• “ ”</li></ul>	<ul style="list-style-type: none"><li>•</li><li>•</li><li>•</li></ul>
	<ul style="list-style-type: none"><li>•</li><li>•</li><li>•</li><li>•</li></ul>	<ul style="list-style-type: none"><li>•</li><li>•</li><li>•</li></ul>
	<ul style="list-style-type: none"><li>•</li><li>•</li><li>•</li></ul>	<ul style="list-style-type: none"><li>•</li><li>•</li><li>•</li><li>•</li><li>•</li><li>•</li></ul>
	<ul style="list-style-type: none"><li>•</li><li>•</li><li>•</li></ul>	<ul style="list-style-type: none"><li>•</li><li>•</li><li>•</li><li>•</li></ul>
	<ul style="list-style-type: none"><li>•</li><li>•</li><li>•</li></ul>	<ul style="list-style-type: none"><li>•</li><li>•</li><li>•</li><li>•</li></ul>
	<ul style="list-style-type: none"><li>•</li><li>•</li></ul>	<ul style="list-style-type: none"><li>•</li><li>•</li></ul>

177 条

深交所互动易  
投资者问答

1 次

机构投资者  
实地调研



2020 12 31



✓ 报告期内公司不存在财务报告和非财务报告内部控制重大缺陷

\\$ ü^plw

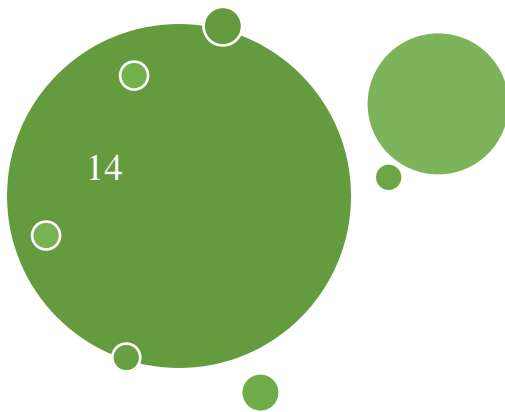
H^ÄHÐ1•!5\*™ ... C^ÜXÃMÎS\$1"^\C" ú^üluZÔWK!•ÔDk  
"÷"É1?+]\*O MÎS\$J C 6 r 1#W^Ü"ÌXÃ\*™o 6)+dWK1 6):bGm  
+dWKOK\"o &'MÎS\$1"^\C ,\_ 1 %ü6 \C !2^(01 u Õ \$`ì Qn#  
6>oMÎ[ 6ä77\*•#\ " úZ£\*™o\*øE÷ r\" ú 1^ÚWK( C <1#I6 „  
\*W&\" ú 1W^díl\"#<( C /Ä ´ <

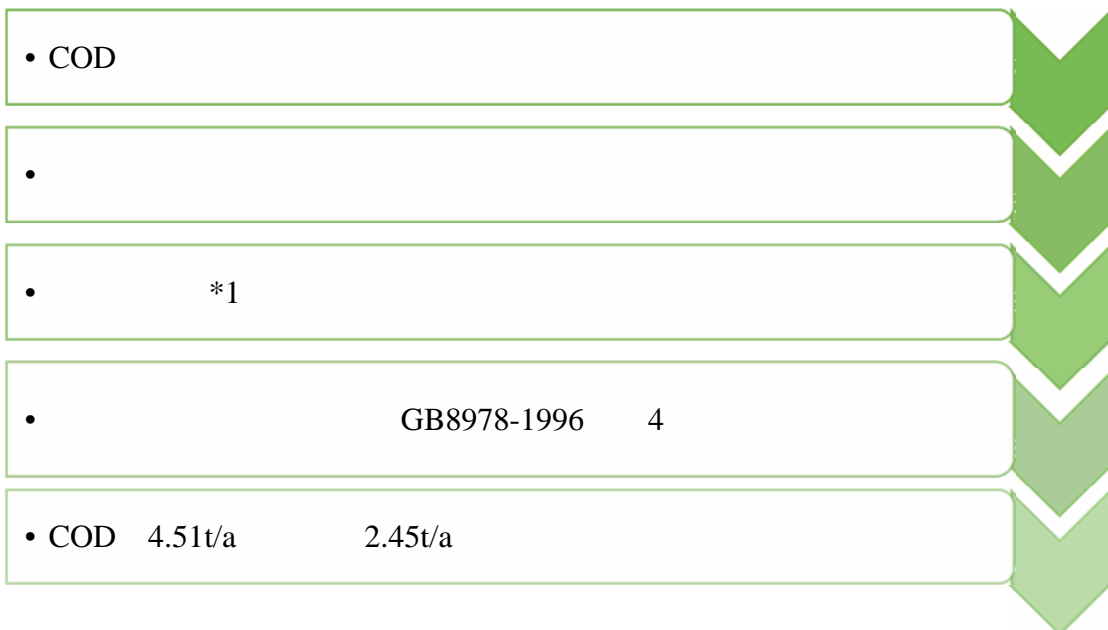
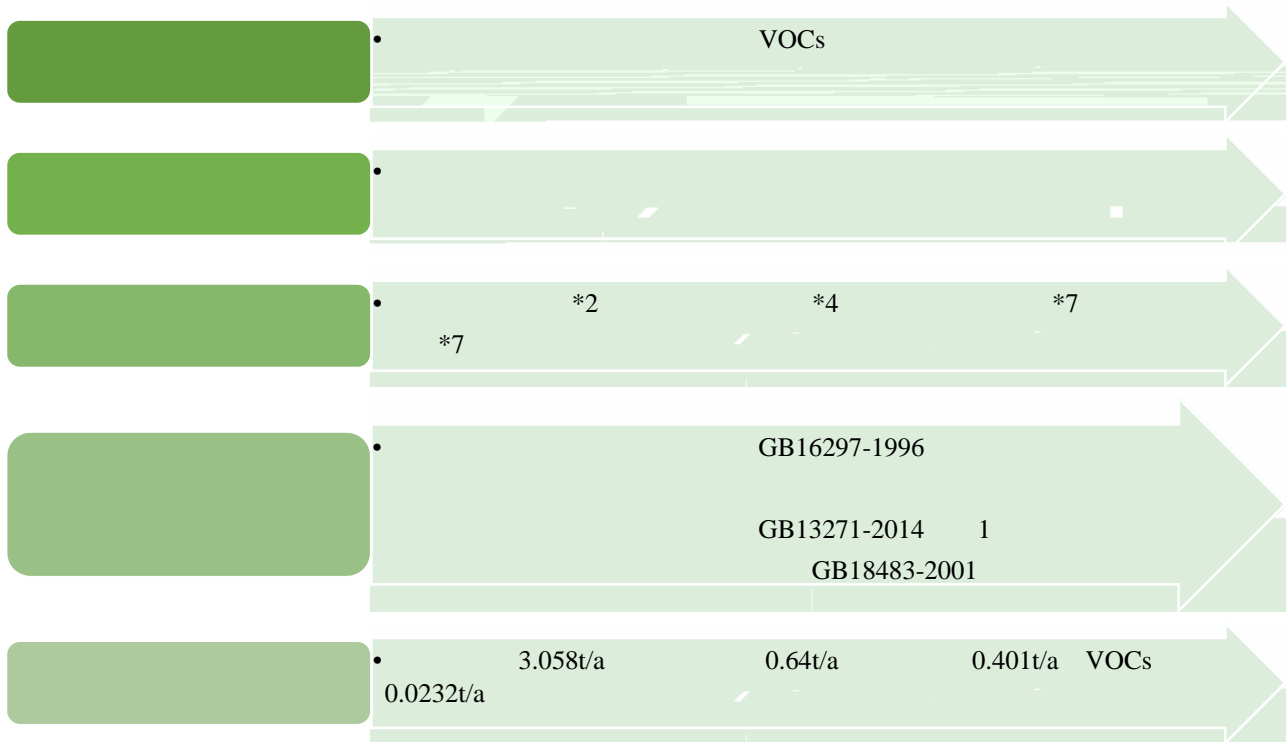


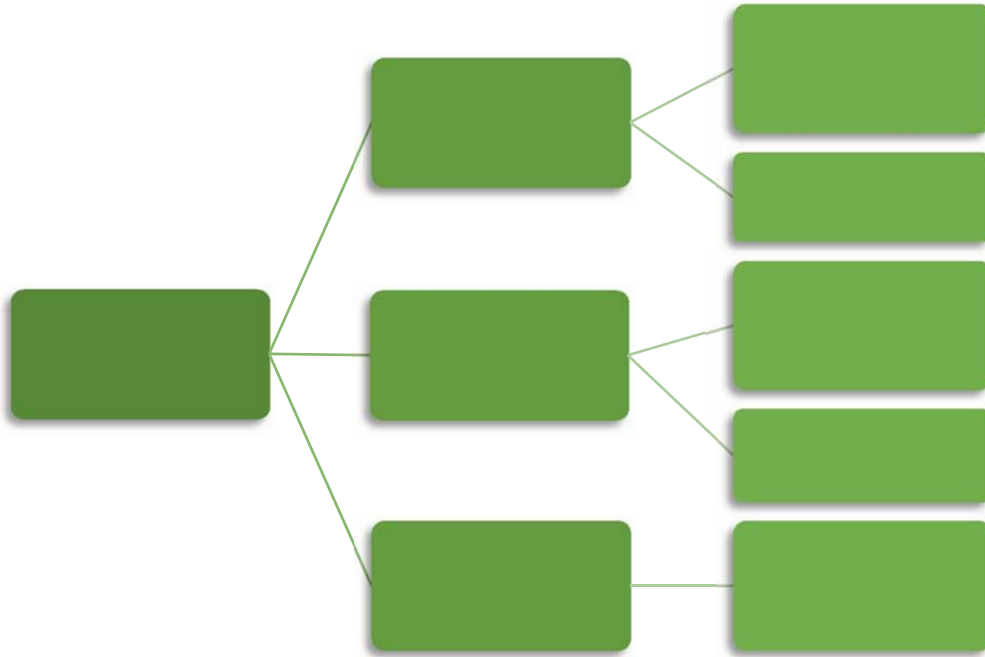




2020



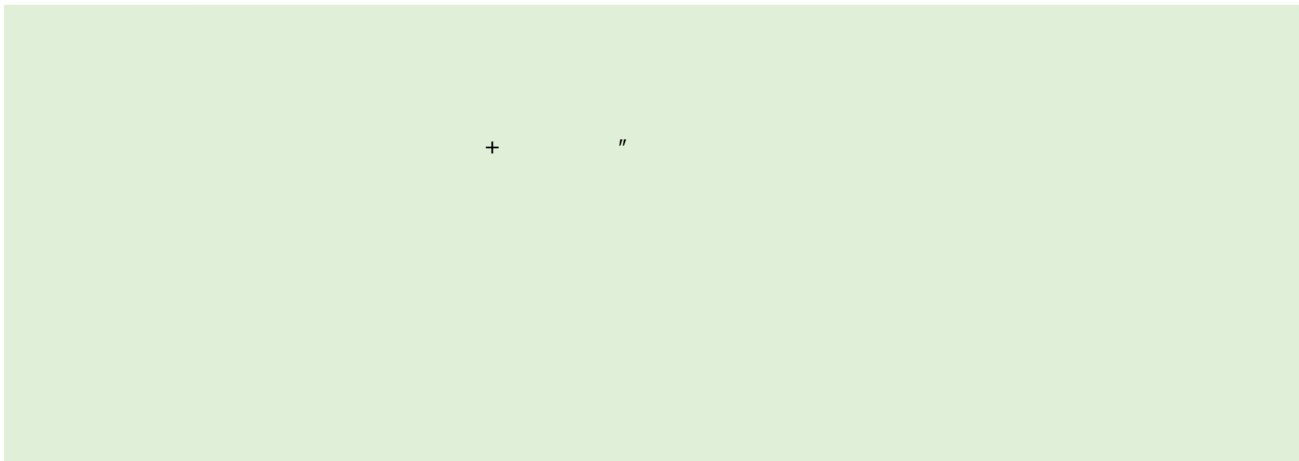




2020 7 27 8 4







		2020	1,799.58
456,818.28	25,050		22,828.3

2020



2020			
tCO <sub>2</sub>	1271	40255	41526
	3.06%	96.94%	100%

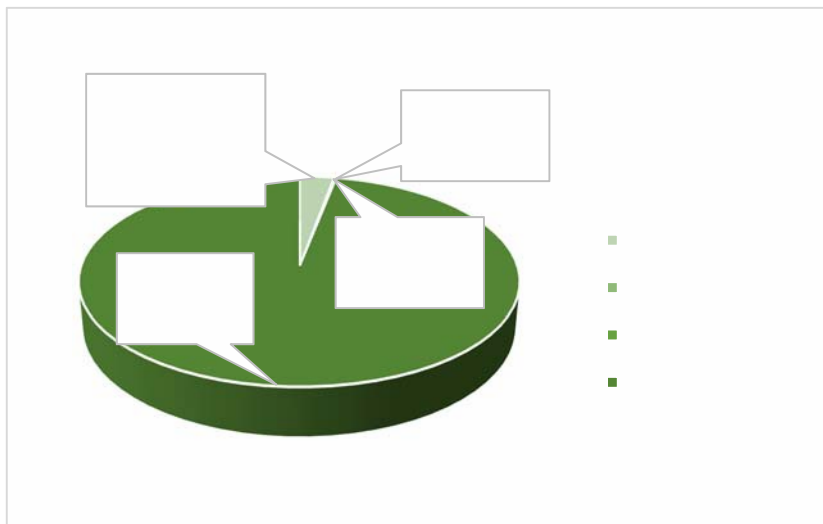
2015

2030

15%

2020

24.5%



---

LED

15000      2020      5000  
2020      792000 kWh  
753.6 tCO<sub>2</sub>

“ ”

100      13  
50000m<sup>3</sup>      100 tCO<sub>2</sub>



3 -

40000m<sup>3</sup>

240 tCO<sub>2</sub>

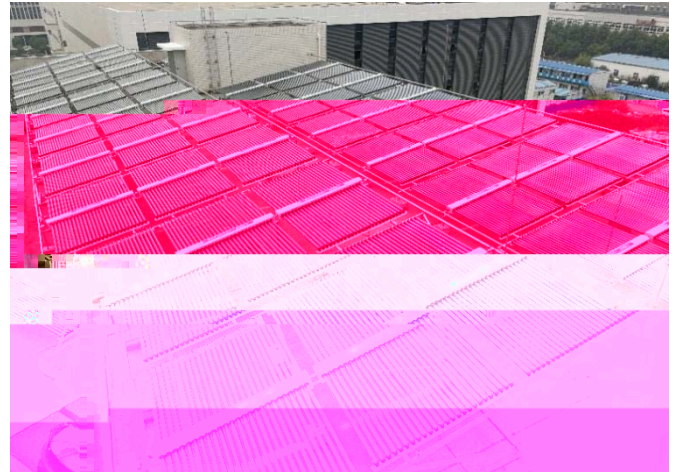
4

768

120960

kWh

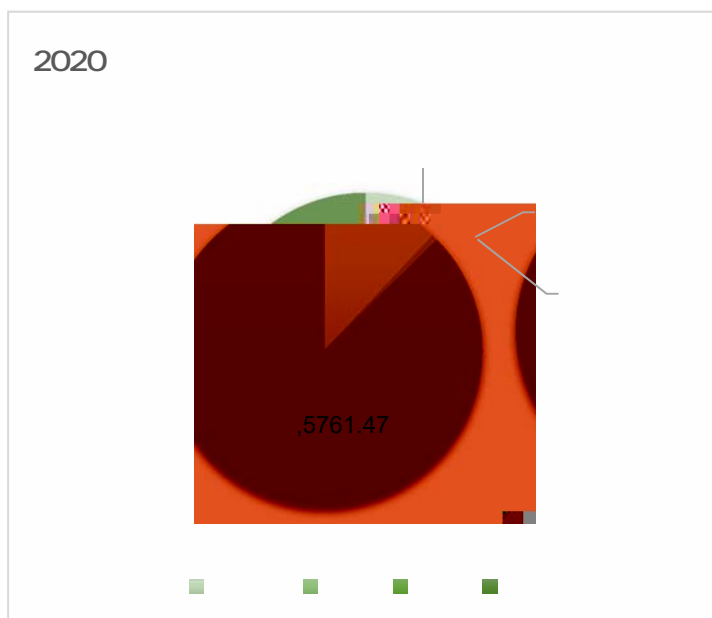
115.09tCO<sub>2</sub>



2020

6594.89

			tce	%
	593862	m <sup>3</sup>	789.84	11.98
	29480	kg	42.96	0.65
	430	kg	0.63	0.01
	46879323	kWh	5761.47	87.36



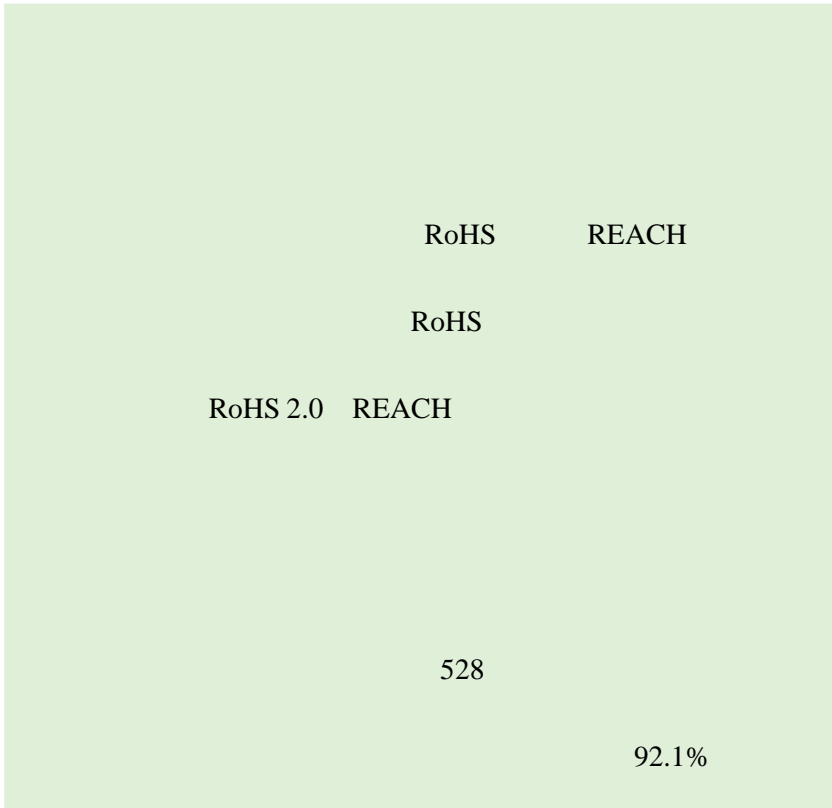
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2020



2020

342834







" " " " " "

2020

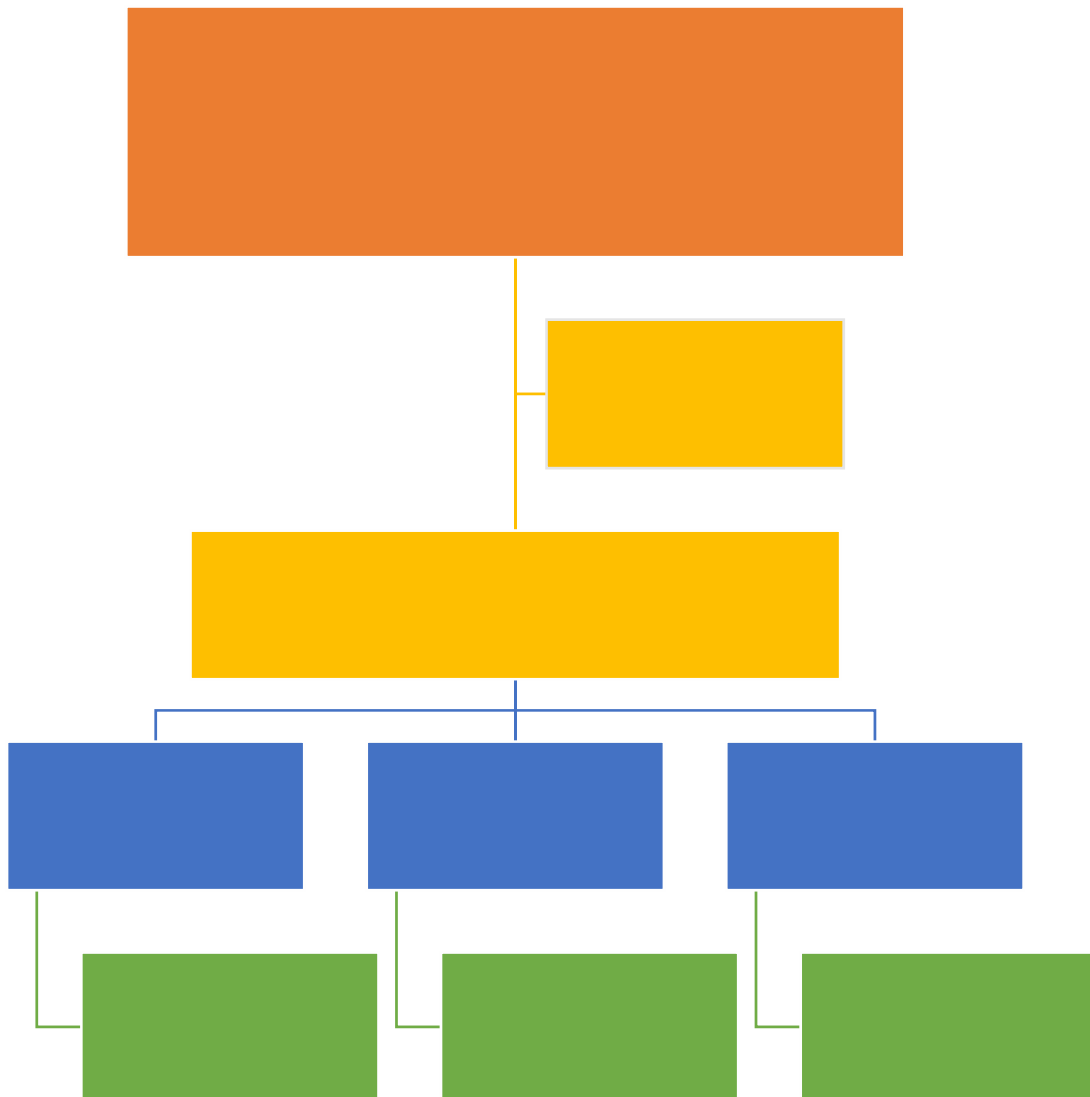




2019

2020

8





18 10 114

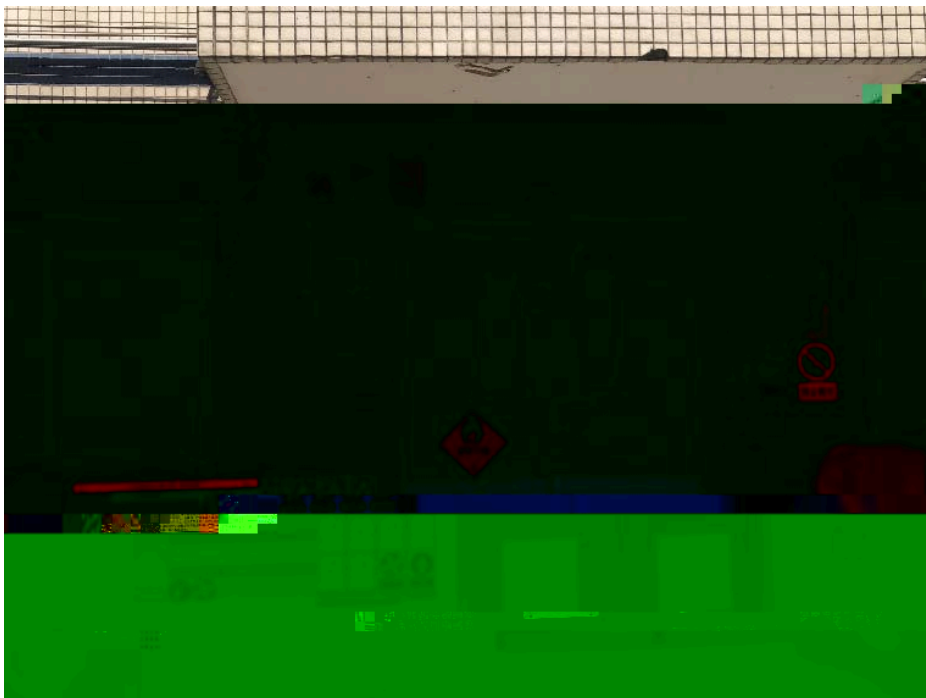


“ ”



23  
36

14





2020

7

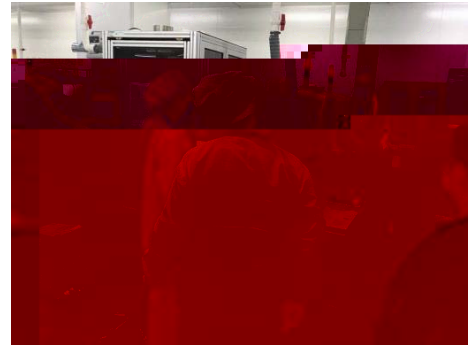


2020 9

4

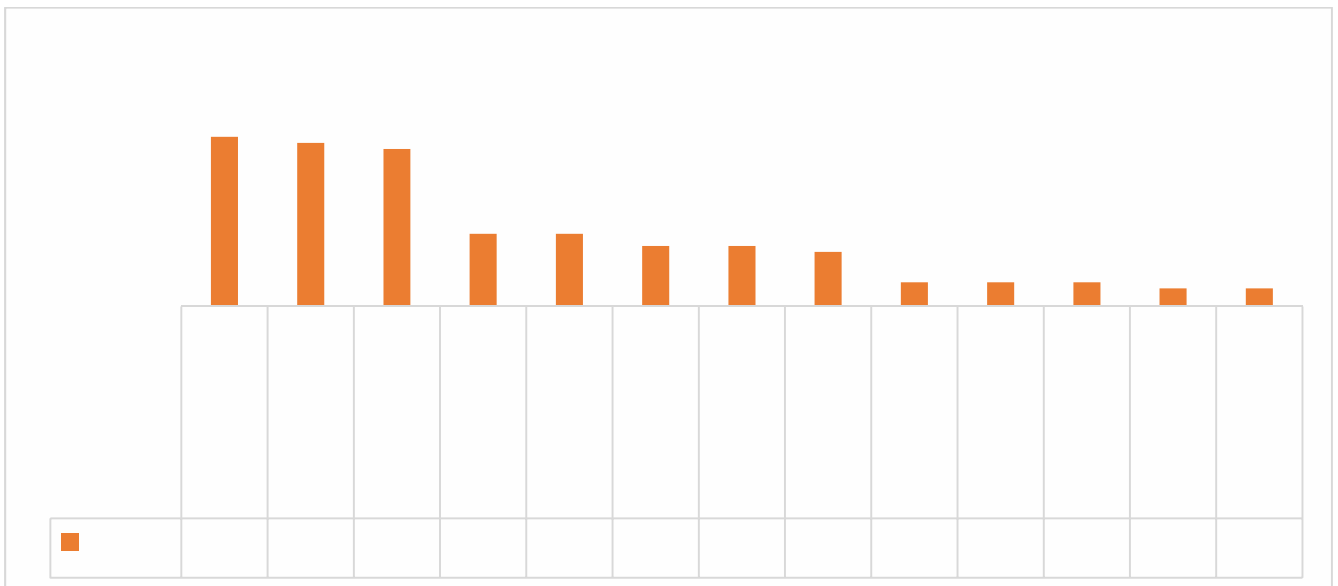


150



36

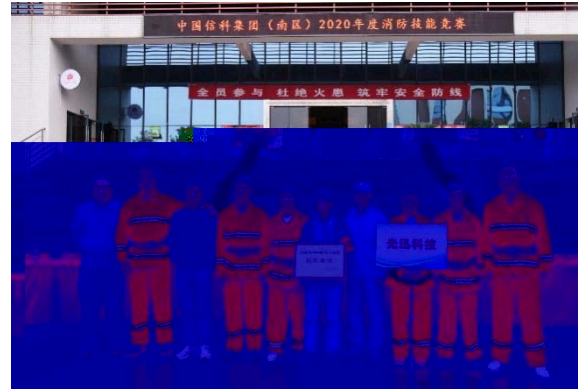
78





“

” 2020



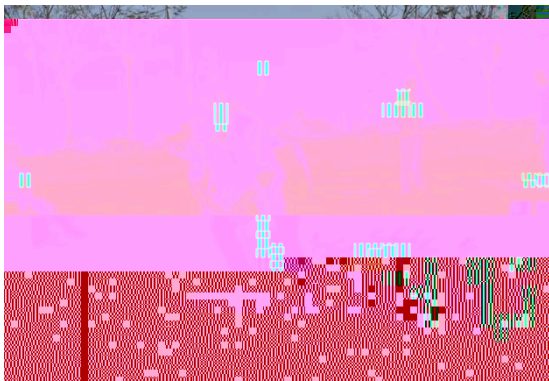
10

200



“

”



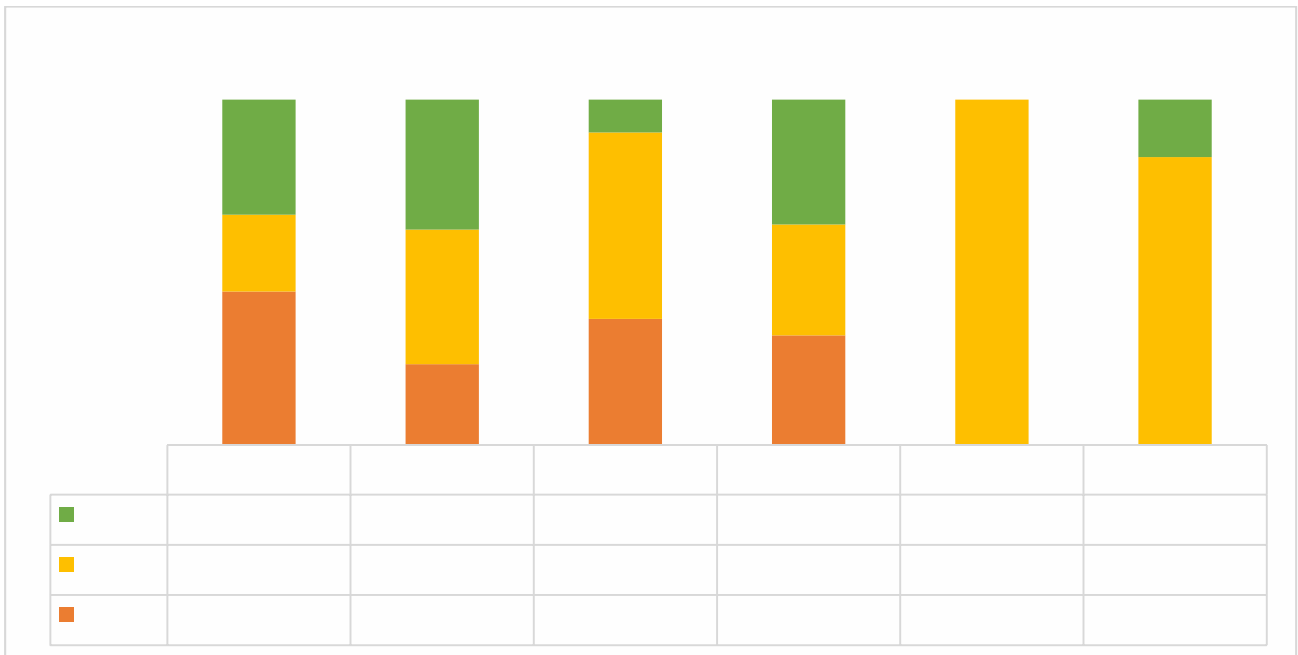
05 2R0•Á• s



16.1h      2019      51%

2020

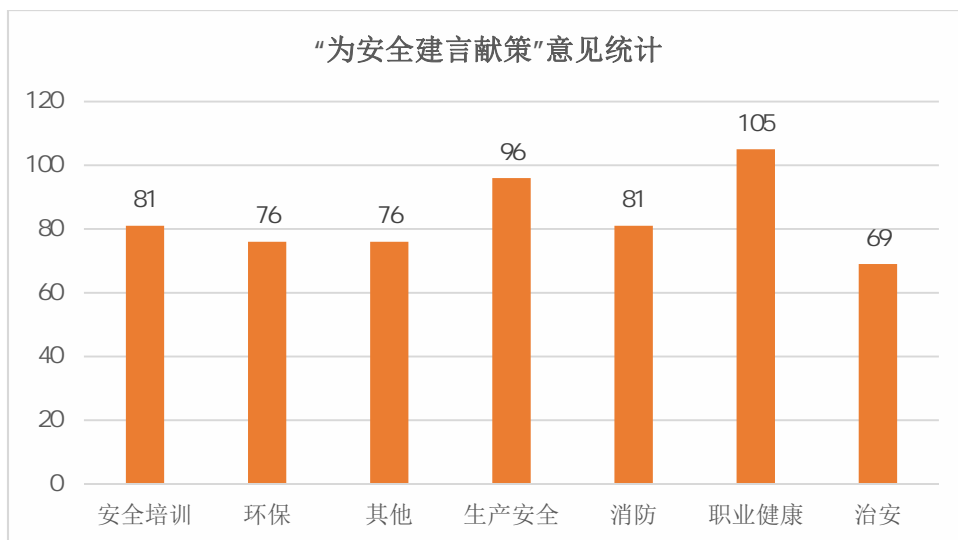


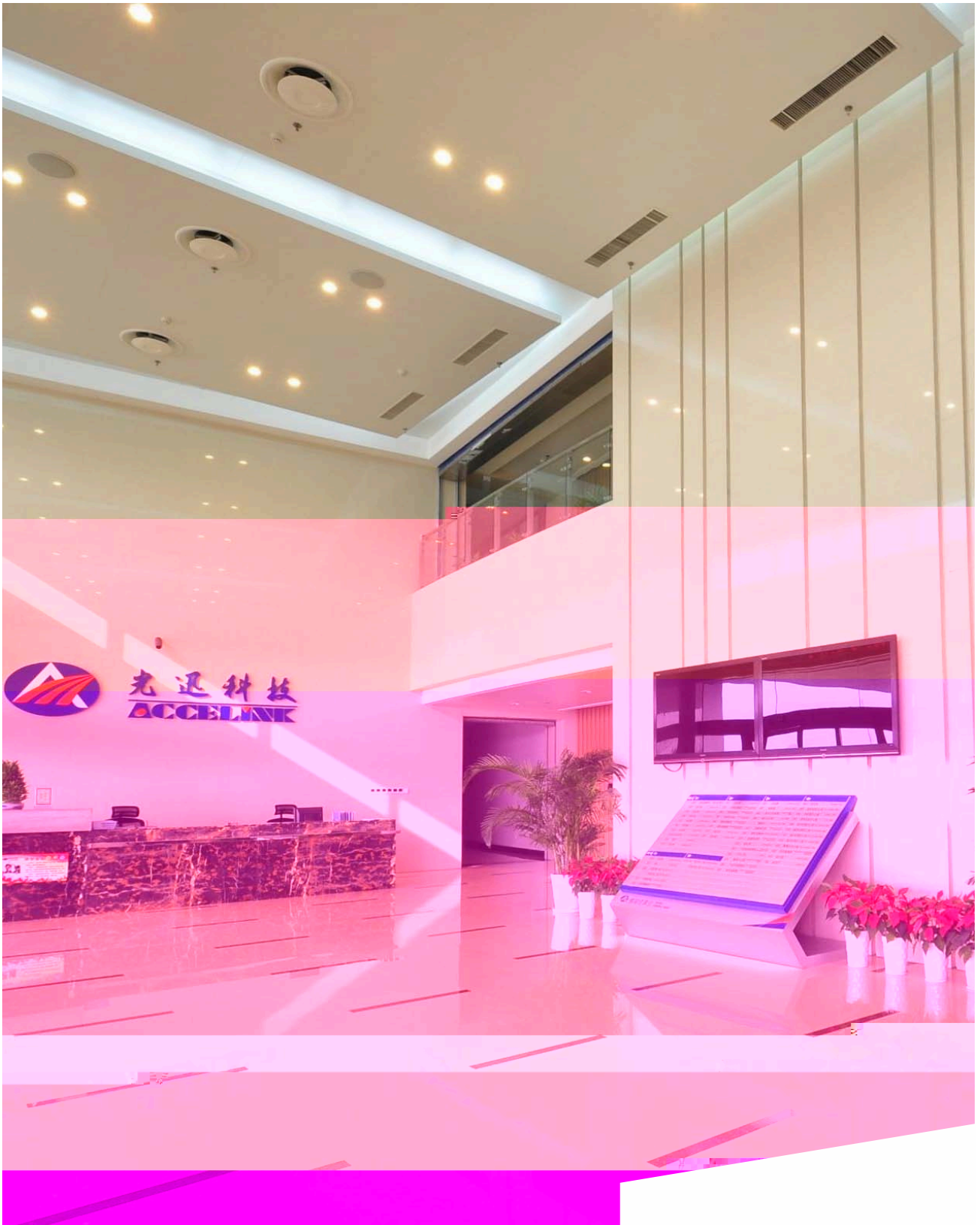


2020 11 6

3 “ ”

584

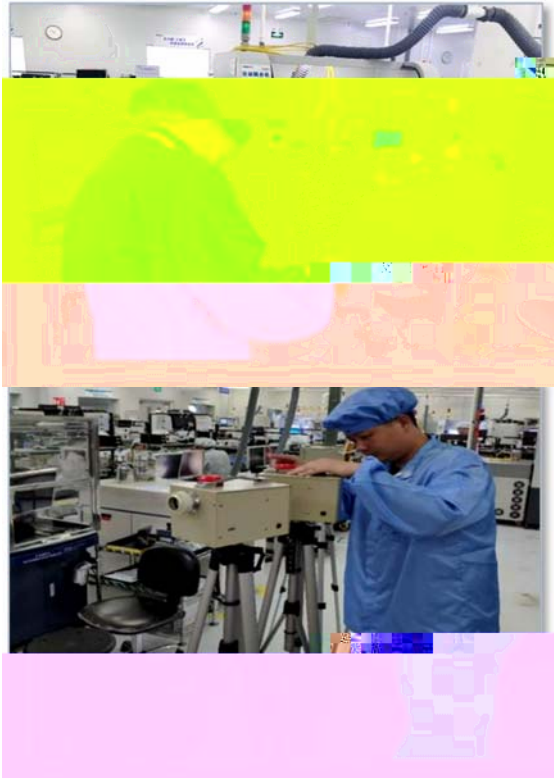




“ ”



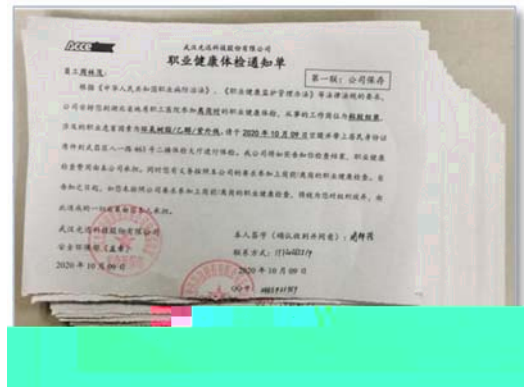




2020

435

1





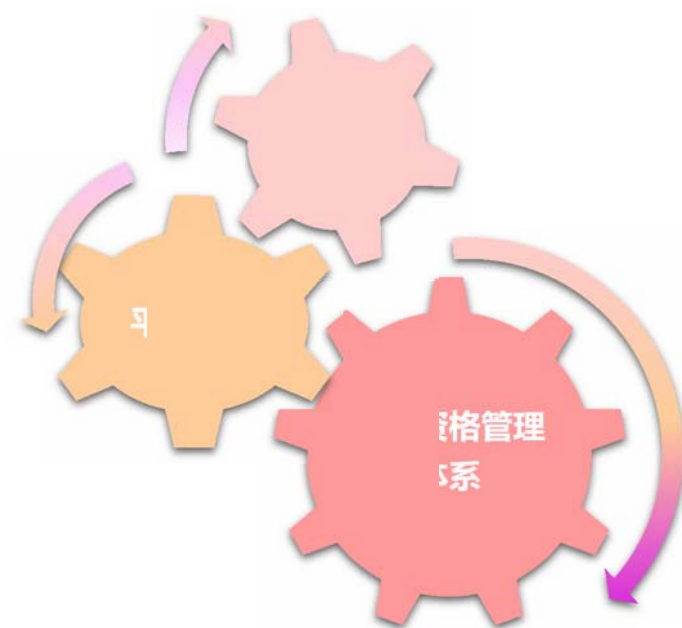
2020

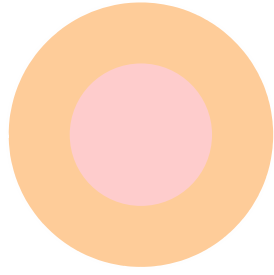
“ ”





HR



2015

/ 5 70 6 18 /

2020

18

500

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- “ ”
- 8

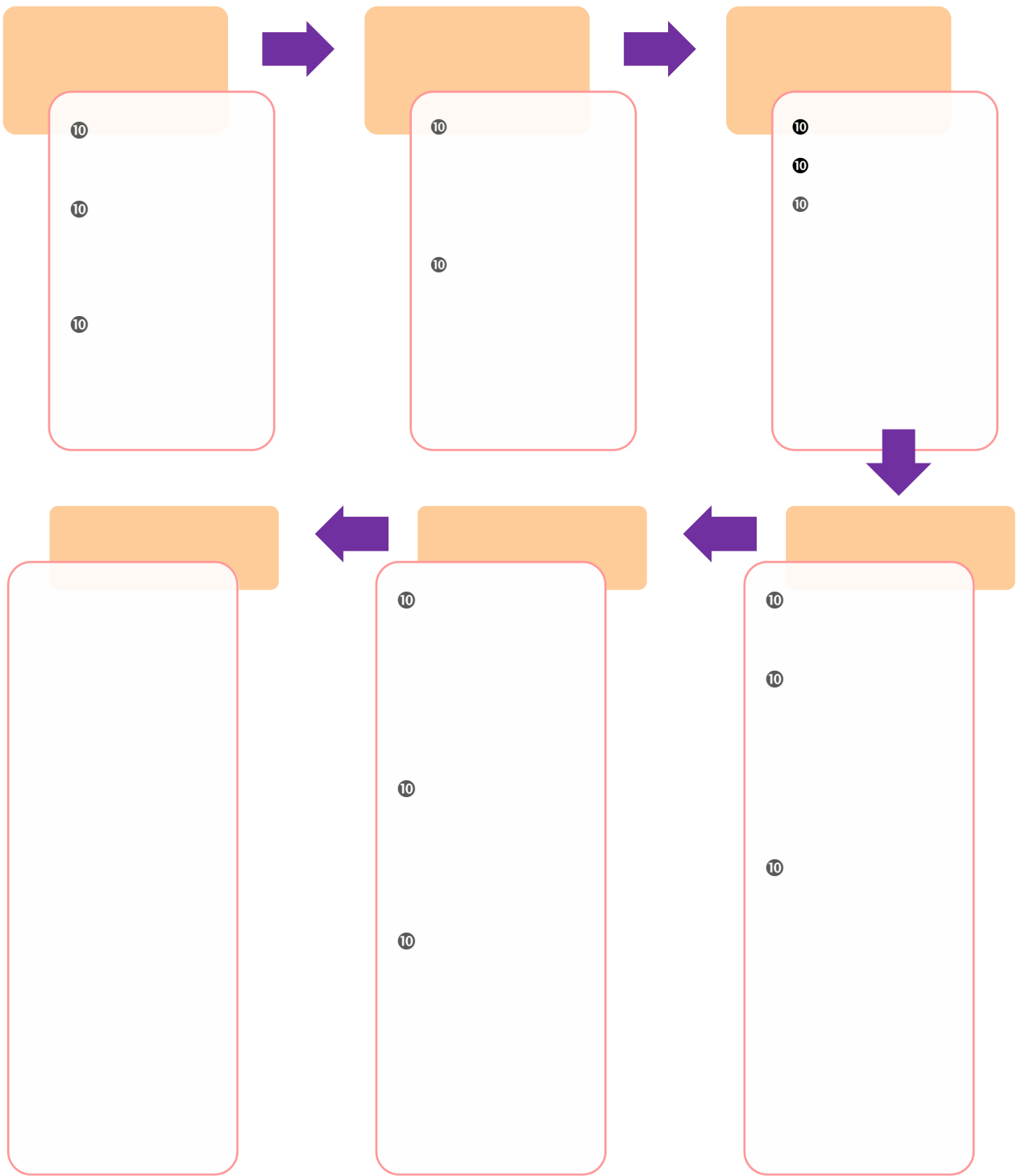


- 2020 39
- 1000+ 10 600+
- 400+ 2020 800+ 1674.6



- “ ”
- “ ”
- 2020 8000
- 2020 306 646
- 7500

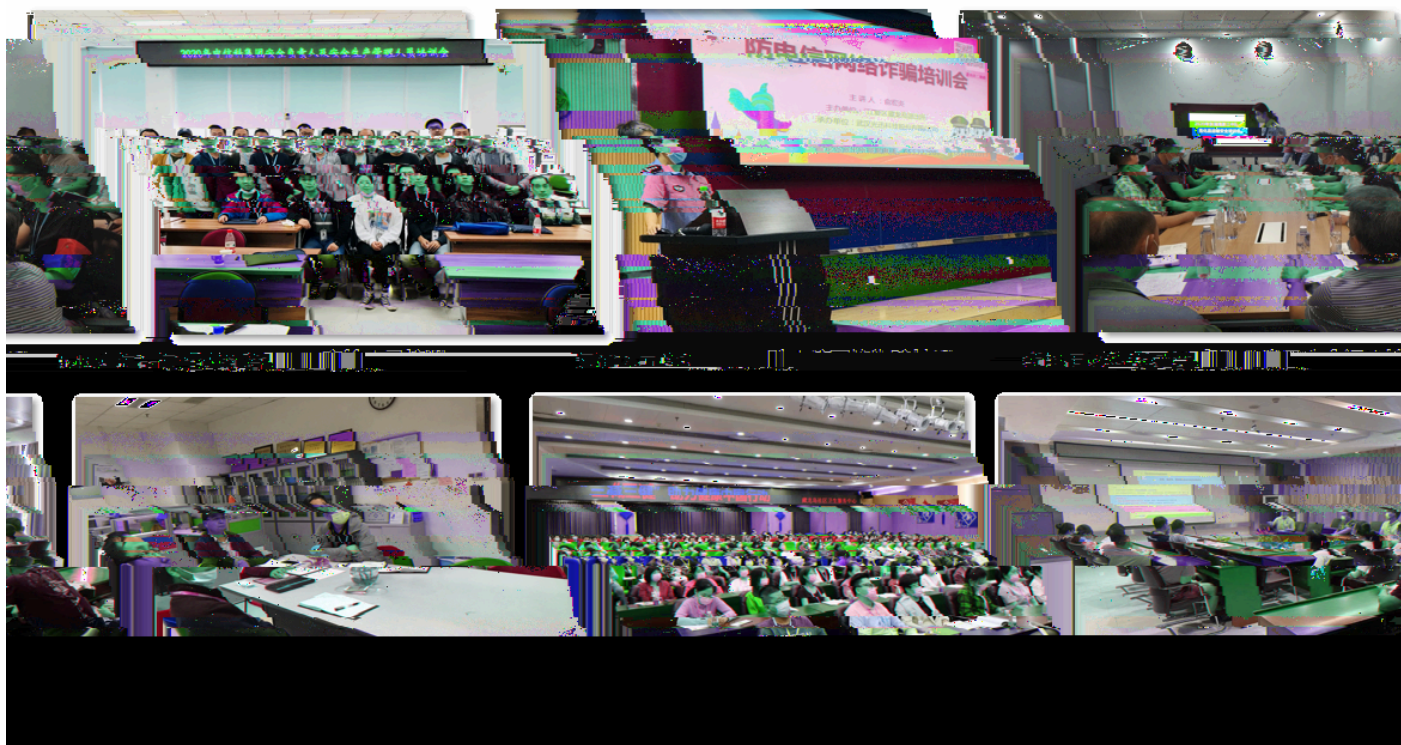






○ 校招培训 
 ○○ 精品公开课 
 ○○○ 培训开营仪式 
 ○○○ 课堂讨论 
 ○○○○ 入职伙伴交流会

# 培训风采









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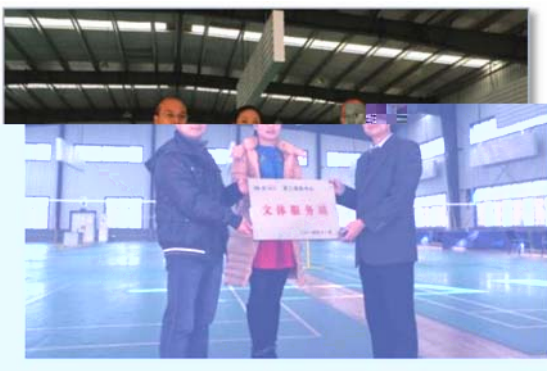
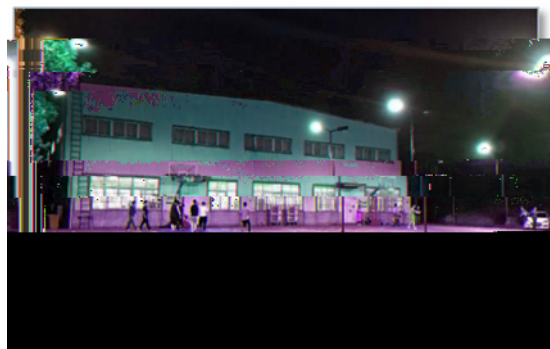
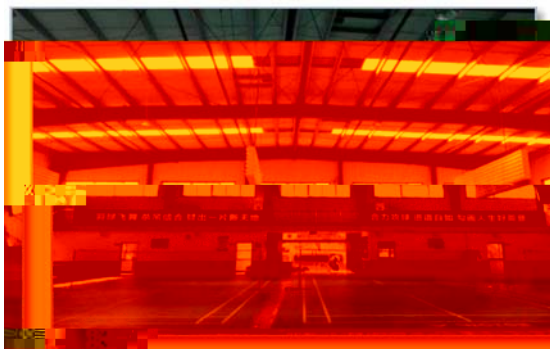


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2

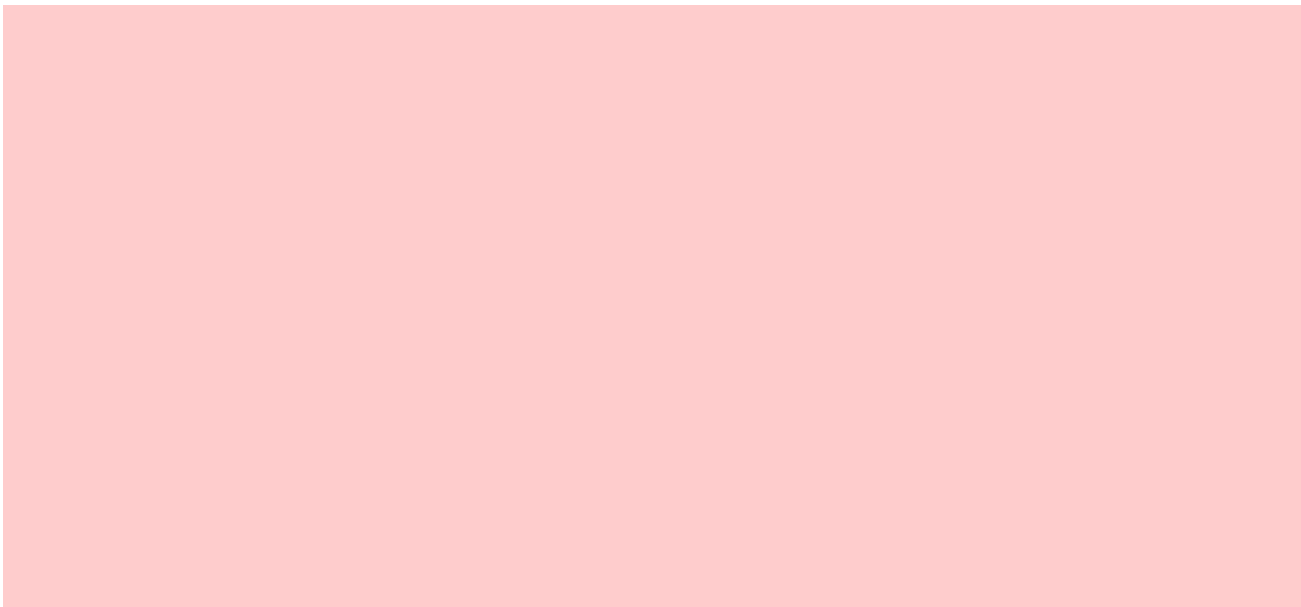
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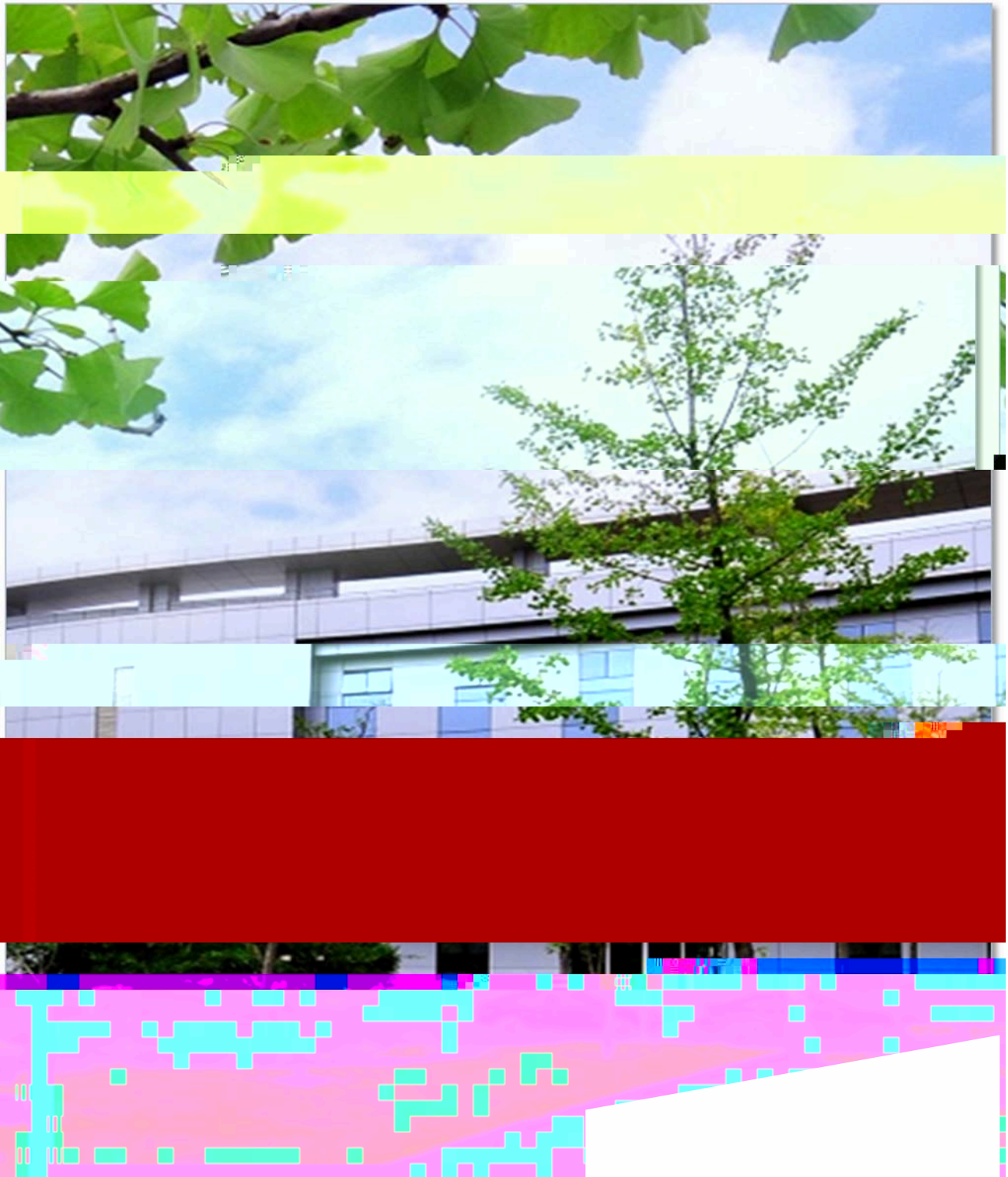




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• • • •







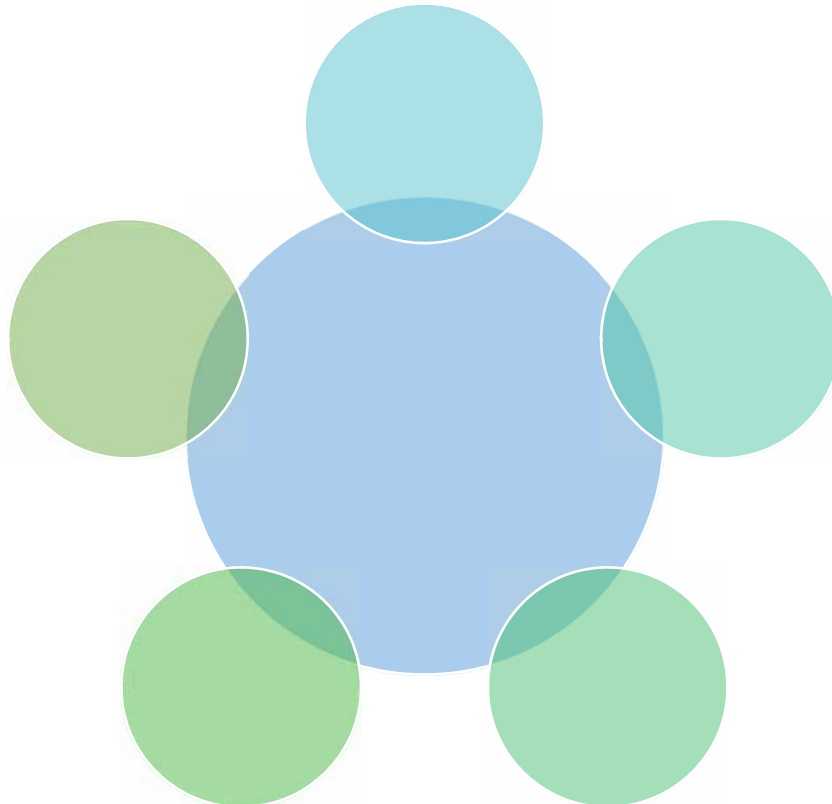
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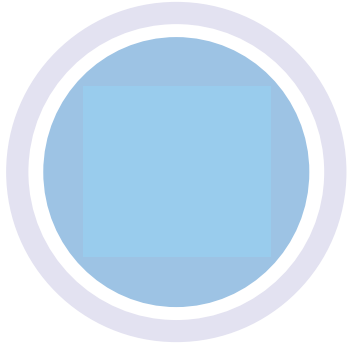
”

1999      ISO9001  
TL9000      ISO14001      ISO45001  
ISO27001      ISO20000  
QC080000      SA8000/CSR      ESD  
QCC



2020 87.1 “ ” 2020 56 2020





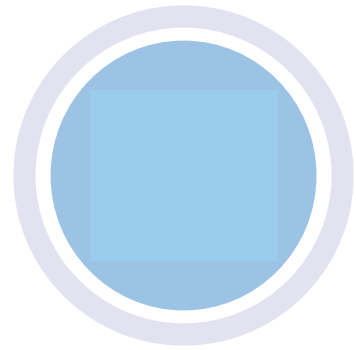
485

2020

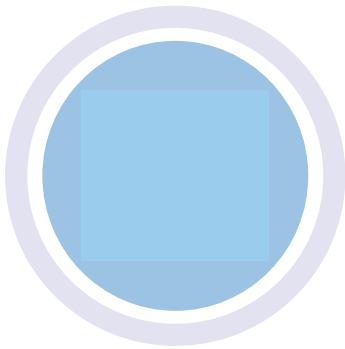
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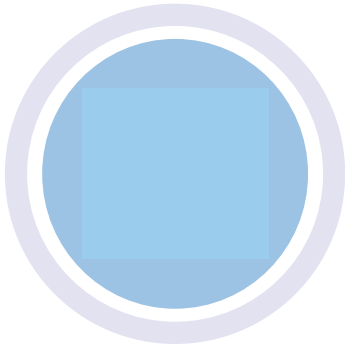
PCN

268 6



654





37

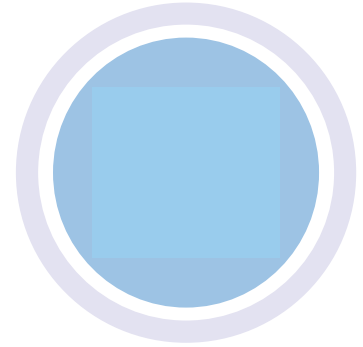
ISC

6

528

RoHS

REACH



2020

1.689

		487,379,314.50
		128,795,785.10
		554,994,444.04
		7,210,683.08
		3,565.80
		0
		697,655,918
<b>2020</b>	/	1.689

2020 2

527

60758.54

30

12136

2020

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2020

38.4

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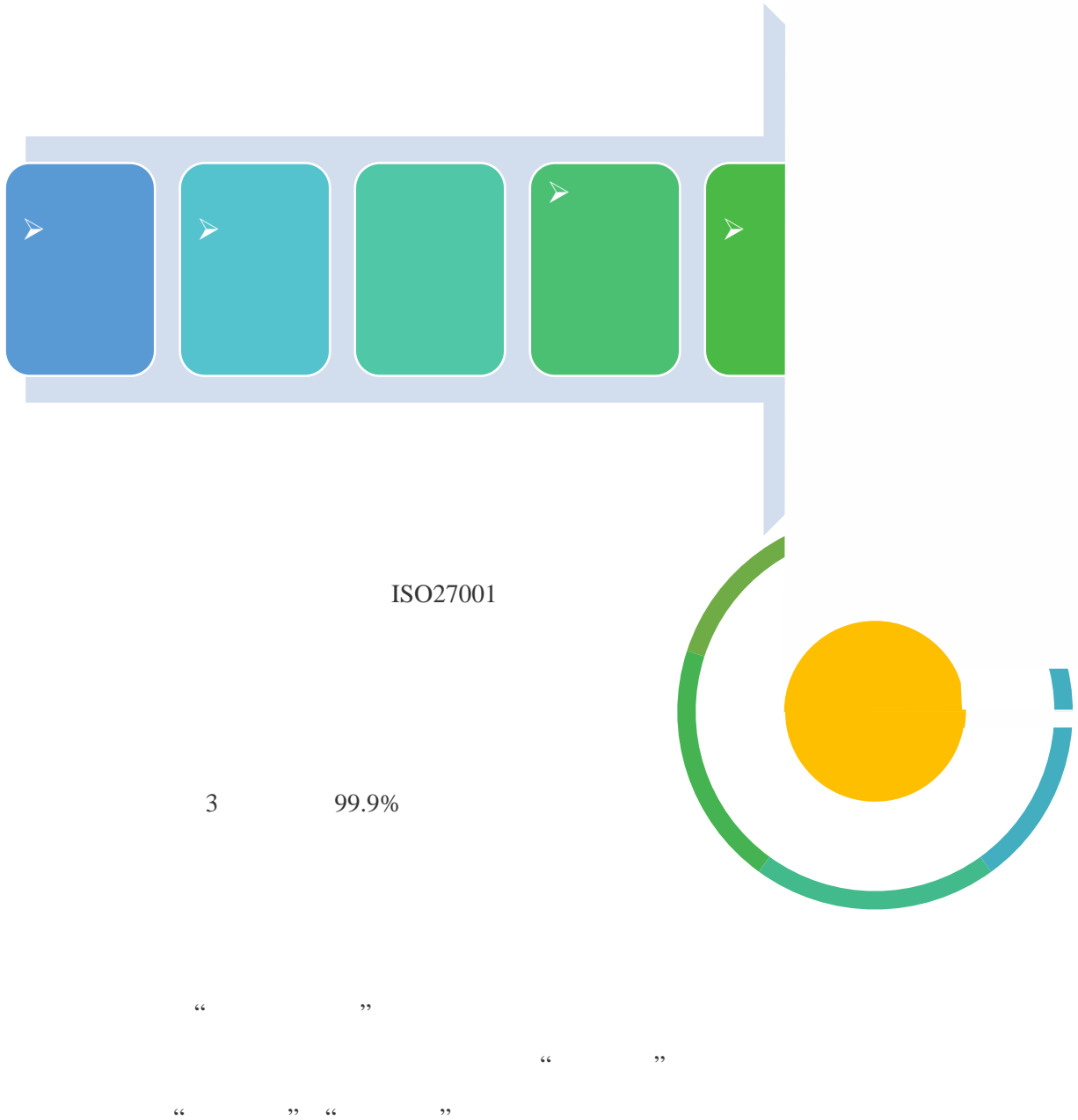
2020  
1147

1817  
595

& \$ & \$ '

%% ( -







2020

2020

40

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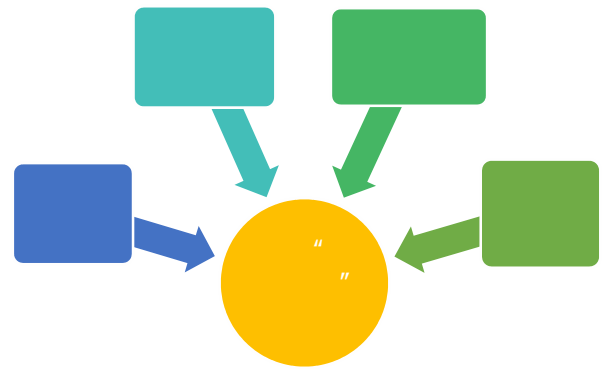
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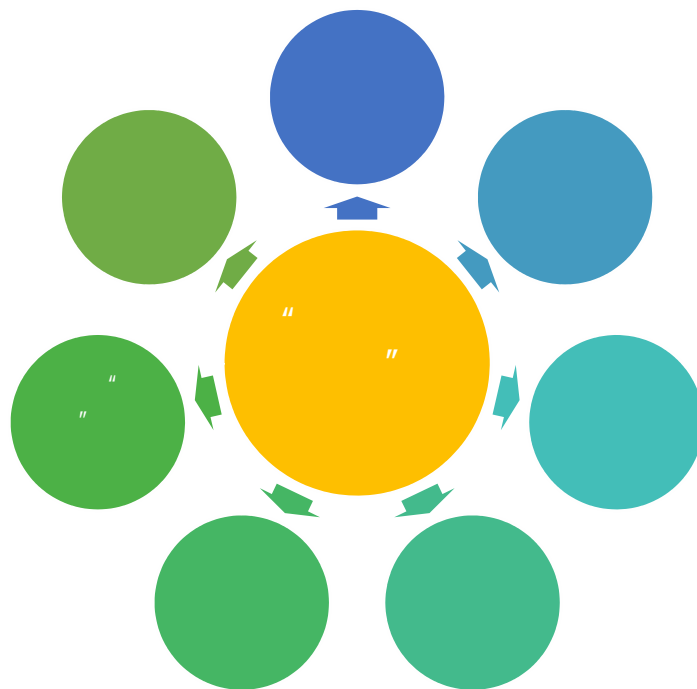
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# I

		2020		
		mg/m <sup>3</sup>	125	
		kg/h	0.24	
		mg/m <sup>3</sup>	4	
		kg/h	0.008	
		mg/m <sup>3</sup>	10.7	
		kg/h	0.021	
	VOCs	mg/m <sup>3</sup>	9.42	
		kg/h	0.078	
			mg/L	129
			t/	13.48
			mg/L	26.3
			t/	1.77
	t	13		
	t	35.34		
1	tCO <sub>2</sub> e	1271		
	2	tCO <sub>2</sub> e	40255	
	tCO <sub>2</sub> e	41526		
	tCO <sub>2</sub> e/	0.065		

		2020
	tCO <sub>2</sub> e	1208.69
	m <sup>3</sup>	59.3862
	kWh	4687.9323
	kg	29480
	kg	430
	tce	6594.89
	tce/	0.0103
	t	342834
	t/	0.5377
		141.69
		4578
		1941
		2637

2 9 2448 8 0 4

			<b>2020</b>
			2989
		<30	1750
		30-50	2743
		>50	85
		%	0.6%
		%	3.5%
			0
			26908
		/	31.3
	<b>CSR</b>		485
			18
			268
		/	1.689
			38.4
			650462303.28
			147
			1147
			110
			667

# II

1

			/	
			23	
			23	
			23	
			23	
			25	
			25	
			23	
			25	
		/	25	
			25	
		/	25	
			25	
				29
				29
				32
			32	
			35	

			/
		/	
			36-72
			53
			47
			56
			53
			66
			66
			70
			72
			68



			/
			18
			18
			13
			13
			13
			20
			20

## 2 GRI

		/
<b>102-1</b>		7
<b>102-2</b>		7
<b>102-3</b>		1
<b>102-4</b>		1
<b>102-5</b>		13
<b>102-6</b>		7
<b>102-7</b>		7
<b>102-8</b>		53
<b>102-9</b>		68
<b>102-10</b>		68
<b>102-14</b>		5 6
<b>102-15</b>		20
<b>102-16</b>		7
<b>102-17</b>		20
<b>102-18</b>		13
<b>102-19</b>		

<b>102-20</b>		
<b>102-21</b>		18
<b>102-22</b>		13
<b>102-23</b>		13
<b>102-24</b>		13
<b>102-25</b>		13
<b>102-26</b>		13
<b>102-27</b>		13
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<b>102-33</b>		18
<b>102-34</b>		
<b>102-40</b>		18
<b>102-41</b>		
<b>102-42</b>		
<b>102-43</b>		
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<b>102-46</b>		

102-47		23 66
102-48		1
102-49		
102-50		
102-51		
102-52		
102-53		88
102-54	GRI	1
102-55	GRI	80 GRI
102-56		86
103-1		23 66 68
103-2		
103-3		
		/
201-1		68
201-2		29
205-1		72
205-2		72
205-3		

206-1		
301-3		32
302-1		32
302-3		32
302-4		32
302-5		29
303-1		32
303-2		
303-3		
304-1		35
304-2		
304-3		
304-4	IUCN	
305-1	1	29
305-2	2	
305-4		
305-5		
306-1		25

306-2		
306-3		
306-4		
306-5	/	
307-1		23
308-1		68
308-2		
401-1		52
401-2		
401-3		
403-1		38
403-2		48
403-3		
404-1		56
404-2		
404-3		
405-1		53

406-1		53
408-1		
409-1		
411-1		
414-1		68
414-2		
416-1		66
416-2		
417-1		70
417-2		
417-3		
418-1		
419-1		

### III



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# IV

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